Revised Mission, Vision and Values, based on discussion during 2-23-12 Steering Committee meeting. Thanks to Greg for integrating the CA BOE comments!

#### **MISSION STATEMENT:**

The mission of the Multistate Tax Commission is to:

- Achieve fairness by promoting compliance and consistent tax policy and practice; and to
- Preserve the sovereignty of state and local governments over their tax systems.

#### **VALUES:**

# Value Collaboration

- Share our expertise with members and shareholders
- Leverage state resources to maximize return
- Readily engage federal, state, and local governments and taxpayers

#### Value Excellence

- Optimize development and use of shared resources
- Provide the highest quality legal, policy, and compliance services
- Provide superior support and training

### Value Inclusivity

- Invite the participation of all stakeholders
- As a unique intergovernmental state tax agency, act openly and transparently

## Value Integrity

Conduct every activity to the highest ethical standards

## Value Sovereignty

Promote state and local government control of and authority over their tax systems

# Value Uniformity

- Pursue uniformity of tax policy and practices by tax jurisdictions
- Stand up for the equitable treatment of taxpayers
- Support taxpayer accountability

# **VISION**

By 2019, MTC will be recognized as:

- The "gold standard" for tax policy process development
- The primary authority for the public and public officials on issues of state and local tax uniformity and fairness
- The leading resource for ensuring equitable tax compliance

[Bullets 2 and 3 of vision statement modified to address CA BOE concerns]