

V 2.0: Revised Mission, Vision and Values, based on discussion during 2-23-12 Steering Committee meeting. (With changes based on Nancy's comments.)

## **MISSION STATEMENT:**

The Multistate Tax Commission is an intergovernmental state tax agency. Its mission is to:

- Achieve fairness by promoting compliance and consistent tax policy and practice; and to
- Preserve the sovereignty of state and local governments over their tax systems.

## **VALUES:**

### Value Collaboration

- Share our expertise with members and stakeholders
- Leverage state and commission resources to maximize return
- Readily engage federal, state, and local governments and taxpayers

### Value Excellence

- Provide the highest quality legal, policy, and compliance services
- Provide superior support and training

### Value Inclusivity

- Invite the participation of all stakeholders
- Act openly and transparently

### Value Integrity

- Conduct every activity to the highest ethical standards

### Value Sovereignty

- Promote state and local government control of and authority over their tax systems

### Value Uniformity

- Pursue uniformity of tax policy and practices by tax jurisdictions
- Stand up for the equitable treatment of taxpayers
- Support taxpayer accountability

## **VISION**

By 2019, MTC will be recognized as:

- The "gold standard" for tax policy process development
- The primary authority for the public and public officials on issues of state and local tax uniformity and fairness
- The leading resource for ensuring equitable tax compliance